



Jasper County 3 Year ADA
2026 Transition Plan Update

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Introduction

The Americans with Disabilities Act (ADA) is a civil rights law that protects individuals with disabilities. This law provides equal access for individuals with disabilities in employment, public accommodations, transportation, state and local government services and telecommunications. There are five titles to the ADA and many requirements, regulations, & guidelines under the ADA law. Jasper County is considered an ADA Title II entity. Under Title II and Title III of the ADA regulations, law prohibits public entities, such as any Jasper County facility, from discriminating against or excluding a person access to programs, services, or activities based on disability. We must ensure that the following issues are compliant with ADA Title II and accessible to people with disabilities:

- All services and programs offered by the entity
- All aspects of the employment relationship
- Government services carried out by contractors/partners/grant recipients
- Activities of local legislative and judicial branches

In other words, no qualified individual with a disability can be excluded from participation in or denied benefit from services, programs or activities of a public entity.

Five Titles of the ADA

Title I

Equal Employment Opportunity for Individuals with Disabilities

This Title is designed to remove barriers that would deny qualified individuals with disabilities access to the same employment opportunities and benefits available to others without disabilities. Employers must reasonably accommodate the disabilities of qualified applicants or employees, unless an undue hardship would result.

Title II

Nondiscrimination of the Basis of Disability in State and Local Government Services

This Title prohibits discrimination based on disability by public entities. The public entity is required to provide access to programs, services and activities provided by the state or local government, when viewed in their entirety.

Title III

Nondiscrimination on the Basis of Disability by Public Accommodations and in

Commercial Facilities

This Title prohibits discrimination on the basis of disability by private entities in places of public accommodation. Examples include hotels, restaurants, golf courses, private schools, day care centers, health clubs, etc.

Title IV

Telecommunications

This Title requires telephone companies to have developed interstate and intrastate telephone relay services in every state.

Title V

Miscellaneous Provisions

The final Title contains a variety of provisions relating to the ADA, including its relationship to other laws and its impact on insurance providers and benefits.

Application of the ADA to Jasper County

Jasper County is covered under ADA, Title I - Employment, and Title II - Programs, Services and Activities. The ADA requires the County to make all its programs, services, and activities readily accessible and useable by qualified persons with a disability when the programs, services and activities are viewed in their entirety. The Self Evaluation and Transition Plan are cornerstones to documenting and ensuring the County's effort to create and maintain inclusion as mandated by the ADA.

This document will guide the planning and implementation of necessary programs and facility modifications over the next several years. The ADA self-evaluations and Transition Plan are significant in that they establish the County's ongoing commitment to the development and maintenance of policies, programs and facilities that includes all citizens. The final product is considered a "working" or "living" document and will be modified when barriers are removed, or alterations are made.

In 2020, Butler, Fairman, & Seufert Engineering was hired to assist the County with a comprehensive evaluation assessing the County's compliance with the 2010 ADA Requirements & Guidelines and the Section 504 of the Rehabilitation Act of 1973. Butler, Fairman, & Seufert Engineering will use both requirements to assess Jasper County's facilities, programs, and services. Butler, Fairman, & Seufert Engineering will offer recommendations to remedy any compliance issues and assist the ADA Coordinator with the composition of this transition plan.

The information outlined in the report will be a summary of the general recommendations provided by Butler, Fairman, & Seufert Engineering.

Any comments, additions or suggestions about this plan may be directed to the ADA Coordinator.

Program Location & Staffing:

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County Commissioners:

Rein Bontreger, President

Ryan Hilton, Vice President

Craig Standish, Member

ADA Compliance Self Evaluation & Transition Plan:

Jasper County's complete Title II ADA Self-Evaluation will be found on the County's website and will be available in alternative formats upon request.

Requirements of Access to Programs, Services and Activities:

The U.S. Department of Justice (USDOJ) serves as the legislative agency for the ADA and has suggested 13 points of program access for the Self Evaluation Review. These 13 points and administrative requirements were used to set the scope of the review along with all Title II Requirements under the ADA when performing the following comprehensive review of Jasper County's programs, services, and activities. The first point of review, listed below, is reason for this Transition Plan.

1. A public entity must examine each program to determine whether any physical barriers to access exist. It should identify steps that need to be taken to enable these programs to be made accessible when viewed in their entirety. If structural changes are necessary, they should be included in the transition plan.

Public Involvement

In accordance with Title II requirements for ADA, a public entity with more than 50 employees must provide an opportunity to interested persons, including individuals with disabilities to participate in the development of the Transition Plan Update by submitting comments. This section of the transition plan will be used for recording public comments, participation, input, and meetings. The Jasper County currently does not have more than 50 employees nor does the County anticipate having more in the near future.

Sidewalk and Curb Ramp Inventory:

Jasper County does not have any sidewalks within the County's jurisdiction.

Access Compliance Assessments of Facilities:

The following appendixes will be available by Jasper County's ADA Coordinator upon request in alternative formats. Facility assessments will be available to the public for 3 years. Butler, Fairman, & Seufert Engineering will perform physical evaluations that outlined physical barriers and recommended corrections. Each item is prioritized according to 28 C.F.R. § 36.304 Removal of Barriers. Jasper County will provide a projected date for completion of each non-compliant item and name a person responsible for the remediation of each issue within the report. Upon completion of each correction of a non-compliant issue, the person responsible for carrying out that action will initial and date in that section provided within the report. [Previous Facility Assessment Reports along with executed ADA Ordinance and Resolution were submitted to the in the 2021 Update. The County Fairground Facility Assessments will be included with the 2026 Update.](#)

To request an alternate format or a copy of the physical evaluations, please contact the ADA Coordinator.

Action Items for the ADA Transition Plan

This section of the report will be used to record action items regarding the Transition Plan

Completed Action Items

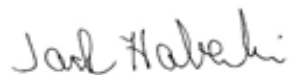
1. [Annex Building Interior](#) - Jasper County through Titan Construction remodeled the old PNC Bank Building to serve as the Courthouse Annex. All facets of the Annex remodel were designed and built to current ADA standards in 2018 and meet or exceed all items in Priority 2, Priority 3, and Priority 4. This building was purchased and remodeled due to the historical nature of The County Courthouse that presented numerous difficulties for a full ADA upgrade. The Annex is located directly across from the Courthouse and provides daily services to its citizens
2. [County Health Department Building](#) - Jasper County through Titan Construction remodeled the Old County Youth Center Building to provide for use by the County Health Department and an ADA compliant public meeting facility serving both the Commissioners and Council along with any other departmental public meetings. All facets of the Health Department remodel were designed and built to current ADA standards in 2020 and meet or exceed all items in Priority 2, Priority 3, and Priority 4. The building is just one floor, so an elevator is not necessary. the County upgraded the parking lot, which included new striping for parking spaces and required handicap spaces along with parking signs that meet or exceed all items in Priority 1.

3. County Highway Department – Public entrance was upgraded to ADA standards including push button door opener. The women’s office restroom was converted to a unisex/ADA restroom. This work was completed within the last couple of years
4. County Fairground Facilities -

Future Action Items

TBD

Submitted by:



Jack Haberlin, P.E.
ADA Coordinator/ County Engineer